

# **Charter for the respect of the children at work**

Produced by "la Communauté des Sceaux" ( <http://coho-so.fr> )

**The Declaration of the Rights of the Child (Principe 9) and the Convention on the rights of the child (Article 32) regulate child work :**

## ***Declaration of the Rights of the Child 20 november 1959***

### **Principe 9**

The child shall be protected against all forms of neglect, cruelty and exploitation. He shall not be the subject of traffic, in any form. The child shall not be admitted to employment before an appropriate minimum age; he shall in no case be caused or permitted to engage in any occupation or employment which would prejudice his health or education, or interfere with his physical, mental or moral development.

## ***Convention on the rights of the child 20 november 1989***

### **Article 32**

1. States Parties recognize the right of the child to be protected from economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development.
2. States Parties shall take legislative, administrative, social and educational measures to ensure the implementation of the present article. To this end, and having regard to the relevant provisions of other international instruments, States Parties shall in particular:
  - (a) Provide for a minimum age or minimum ages for admissions to employment;
  - (b) Provide for appropriate regulation of the hours and conditions of employment;
  - (c) Provide for appropriate penalties or other sanctions to ensure the effective enforcement of the present article.

**By signing this charter I am committed to respecting Children's Rights and to informing about any abuse done on a child.**

**Mr, Ms** .....

**As :** .....

**Representing the company or society :** .....

**Address :** .....

.....

**City / Province :** .....

**Country :** .....

**Web Site or Blog** .....

**Company stamp  
Signature**